

## INTEGRATED MANAGEMENT SYSTEM POLICY

MİTAŞ BOLT Industry and Trade Inc. is conscious of importance of quality, environment, occupational health safety and energy issues in order to be successful and reliable world brand in the business area we work for.

For this purpose, MİTAŞ BOLT carries out all its activities in line with its vision, mission and values in a sustainable manner in accordance with the integrated management system covering the quality, environment, occupational health-safety and energy management systems.

Within this context, MİTAŞ BOLT guarantees;

- To continuously improve all processes by effectively managing risks,
- To continuously improve, document, announce to all employees, review and update the Integrated Management System and measurement performances in accordance with the purpose and scale of our organization,
- To set measurable targets within the scope of the Integrated Management System for business processes, to provide information, accessibility to this information, necessary resources and support, to review, update and to increase its performance in a way that can compete internationally,
- To maintain its dynamic, innovative and competitive position by continuously improving human resources, information and production technologies,
- To meet customer expectations in a team spirit by creating all products and processes in the value chain,
- To carry out its work in accordance with the applicable legal regulations, internationally accepted standards, customer requirements and sectoral good business practices, to develop the assurance of compliance with the legislation,
- To take the necessary measures to prevent the negative effects of its activities on people, the environment and energy use from the order stage to the end of the product life cycle and to implement them together with all its employees, suppliers and contractors,
- To minimize the risks of unsafe conditions and activities, possible accidents and occupational diseases,
- To reduce consumption, waste and greenhouse gas formation by using energy and natural resources efficiently, to make improvements in energy efficiency, to prevent pollution,
- To support design activities that considers the improvement of energy consumption,
- To ensure the supply of energy-efficient products and services that affect energy consumption,
- To improve the skills and competencies of employees and business partners on quality, environment, occupational health and safety and energy, to ensure their participation in studies and consultation,
- To ensure the security of intellectual properties and personal information of customers, stakeholders and employees,
- To establish the necessary communication with all interested parties, to manage their relations in a transparent manner with a common mind,
- To ensure the continuity of the three basic elements of information security in all activities carried out; privacy, integrity, accessibility.

**General Manager**  
**Sami Samet ÖZKAN**